Constitution and By-laws of the Virginia Outdoor Writers Association, Inc.

Article I.

The name of this corporation shall be the Virginia Outdoor Writers Association, Inc. (VOWA).

ARTICLE II. Declaration of Principles Section 1.

We, who inform through the various media on the out-of-doors and its enjoyment, shall be known as the Virginia Outdoor Writers Association, Inc.

Through this <u>corporate corporation</u> we strive to improve ourselves in our craft, and to increase our knowledge and understanding of the outdoors.

We pledge our support to the conservation of natural resources and to the best precepts for the consumption and recreational uses of these resources.

Above all, we pledge ourselves to maintain the highest ethical standards in the exercise of our craft.

ARTICLE III. Membership

Section 1. Approval of Membership

The Board must approve all memberships in the categories below. The board will vote on all applications for membership at the first board meeting following receipt of the application. A majority vote of the board will be required for approval.

Section 21. Active Membership

An Active Member shall be a person who supports the principles of the organization by writing or editing for magazines, newspapers, e-zine and internet productions, newsletters, or other publications, including books; or by photography, illustration, television and radio broadcasting, internet web pages, lecturing, public relations, promotion, or other written, verbal, or visual media.

Section 2. Student Membership

Student Membership requires that an applicant be enrolled in an institution of higher learning, pursuing a course of study related to the outdoors and communications. A student at the High School level pursuing such a study is also eligible.

Section 43. Corporate Membership

A Corporate Member shall be an organization that subscribes to the principles of this organization and produces products or services that are sold for profit, of which Active members approve. Corporate Members are not entitled to hold office or vote, but may participate in meetings, outings, etc. The Board must approve all corporate memberships.

Section 54. Supporting Membership

A Supporting Member shall be an organization (Association, League, Federation, Society, etc.) or individual that subscribes to all the principals of this organization and is involved in the protection and conservation of our natural resources, support of those outdoor activities and opportunities they provide and outdoor ethics. Sponsor Supporting Members are not entitled to hold office or vote, but may participate in meetings, outings etc.

-Section 5. Honorary and Life Members

Honorary and Life Members may be elected by a quorum at the Annual Meeting. Such memberships constitute the corporation's gesture of respect or recognition of outstanding achievement or years of dedicated service to <u>journalism</u>, conservation and outdoor ethics. <u>Dues are waived</u>.

Section 6. Senior Non-Active Member

Senior Non-Active Membership is an alternative form of membership for persons who have been or could have qualified to be an Active Member. They may elect to be classified as a "Senior Non-Active Member." This category was created for persons who are in their retiring or less active writing years.

This person may hold office and vote, and will be assessed the annual dues required of Active Members, but will not be required to maintain the productivity of publishing required of Active Members. This official status is conferred only after the membership committee has reviewed and approved a letter of intent from the requesting person.

Section 68. Special Circumstances

The Membership Committee The board shall have the authority as needed to present may consider applicants with special circumstances to the board for membership consideration.

ARTICLE IV. Officers and Administration

Section 1. Definitions

- **A.** The Elected Officers of this corporation shall be a President, Vice President, First Vice President, Secretary, and Treasurer.
 - **B.** The Executive Committee shall consist of the elected officers.
- C. The Board of Directors shall consist of the <u>five four</u> elected officers <u>and</u>, <u>eight five</u> elected directors, <u>and the immediate past president, who shall serve as Chairperson</u>, for a total of <u>nine14</u> members.

Section 2. Elections

-At each annual meeting the Nominating Committee shall present its slate of candidates for President, Vice President, First Vice President, Secretary, Treasurer, and those board members whose terms are expiring at the time of the election, in addition to the seats otherwise vacant. A vacant seat due to resignation because of resignation, death, or general absence will be placed on the ballot to fulfill the unexpired term in order only to maintain the two-year rotation of board members.

Any member may make additional nominations for any office from the floor. The person nominated must express his or her willingness to accept the nomination and serve if elected, in order to be placed on the slate of candidates.

Should more than one candidate for the same office be placed on the slate of candidates, the vote shall be by secret ballot with the candidate receiving the largest number of votes declared the winner.

Section 3. Terms of Office and Succession

The term of the office of President shall be two years. Any President, if nominated and elected, may serve a single additional term. Under no circumstances may a President serve more than two or more consecutive terms. If, for any reason, the office of the President falls vacant before the following election, the Vice President will serve the unexpired term. This does not interfere with said Vice President being elected as President at the following election.

The terms of the <u>President</u>, Vice President, <u>First Vice President</u>, Secretary, and Treasurer shall be for <u>one two</u> years with no limit on successive terms if nominated and elected. <u>If</u>, the <u>President is unable to serve a full term</u>, the <u>Vice President will serve the unexpired term</u>. The <u>Vice President</u>, if nominated, may be elected <u>President</u> in the following election.

The terms of the members of the Board of Directors shall be two years; however, if nominated and elected, a Director may succeed him or herself once to serve an with no limit on successive terms if nominated and elected additional term. —If a Director resigns or cannot continue in office, the any Chairperson of the bBoard member will may nominate a replacement to be confirmed elected by a majority of by the board to fill the unexpired term. Confirmation Election by the membership shall not be required for the unexpired term.

Section 4. Duties of the Officers

- **A**. The President shall preside over the Annual Meeting and any additional meetings of the corporation. The President shall appoint all standing and special committees as provided for in the by-laws, and will sit as a member ex-officio of all corporation committees except for the Nominating Committee.
- B. The Vice President, shall act as an assistant to the President in the sharing of the responsibilities of that office, as well as any specific duties assigned from time to time by the President. The Vice President will in addition to performing such duties as normally accrue to that office, will automatically become chair person of the Program Committee.
- C. The First Vice President shall be a designated successor to the Office of Vice President who is the designated successor to the President. The First Vice President shall act as an assistant to the Vice President in the sharing of the responsibilities of that office, as well as any specific duties assigned from time to time by the President.
- <u>CD</u>. The Secretary shall perform all customary duties of that office, keep minutes of all meetings, answer and <u>initiate-prepared</u> correspondence. The Secretary shall -assist the Vice President in organizing programs and meetings. -The <u>Secretary Secretary</u> shall also track <u>the</u> terms for all Officers and Directors, and notify the Board of <u>term limitations and</u> the need for candidates for elections.
 - E. The Chairman of the Board shall preside over all board meetings.
- **EF.** The Treasurer shall perform all customary duties of that office, collect dues and other money owed the corporation, and pay bills. The Treasurer shall be responsible for maintaining financial records and funds in a professional manner and adhere to all generally accepted accounting practices. He or she shall follow these procedures:
 - 1. All financial transactions involving VOWA funds shall be recorded and supported by proper documentation, including receipts, copies, etc., where such are applicable. The recording of all transactions shall be formally transcribed with clear explanation.
 - 2. All checking and/or saving aAccounts, checking and signal of the President, Treasurer, and one Board Member identified as trustees and signatories of the accounts. The Treasurer is to shall be the identified recipient of the original bBank sattements and correspondence. Online access to the bank records of the corporation shall be granted to all officers and board members the Executive Committee.
 - 3. The Treasurer is to shall reconcile all bank and account statements with VOWA accounts ledgers. By the 25th day of each month, the Treasurer is to and mail or email make a copy of the accounts reconciliation available to the President and Board prior to each meeting.

- 4. Each year, prior to the election of new officers, the <u>Audit Executive</u> Committee will <u>audit or obtain an audit of</u> the past year's financial records and transactions.
- 5. All debts will be paid promptly, so as not to incur interest penalties.
- 6. No debt will be incurred unless necessary funds <u>are or</u> will be available when the bill for such debt <u>is due must be paid</u>.
- 7. A person other than the No person receiving the <u>a</u> reimbursement <u>may must authorize</u> or sign the reimbursement to themselves. sign any reimbursement checks.
- 8. The A member of the Executive Committee President must sanction approve any debt of more than in excess of \$100, which may be in the form of a signed order, contract, letter of intent, or other similar instruments.
- 9. A written receipt for cash or checks will document all <u>dues_donations</u> and <u>other</u> revenue. All checks are to be made payable to the "Virginia Outdoor Writers Association, Inc. or the acronym VOWA, Inc." The Treasurer must make deposits no later than <u>107</u> days from receipt.

Section 5. Duties of the Executive Committee

- A. The Executive Committee consists of comprises the corporation's elected officers. The members will concur on dates and places for meetings, including the Annual meeting. When necessary, it will report to the membership on action taken when an officer is removed for cause, resigns, or leaves the area. The Executive Committee may act for the Board between Board meetings. Executive Committee may be conducted by electronic means provided all members are afforded an opportunity to fully participate. The Board, at its next regular Board-meeting, must ratify such actions.
- B. <u>Members of Executive Committee The President, Vice Presidents,) Secretary, and the Treasurer</u> shall be reimbursed for <u>office supplyreasonable and customary</u> expenses and <u>phone</u> ealls-pertaining to corporate business upon presentation of copies of receipts or bills.

Section 6. Duties of the Board of Directors

Subject to the authority of the membership, the Board of Directors shall define and establish the policy for the Officers and have full administrative authority for the corporation.

ARTICLE V. MEETINGS OF THE MEMBERS Section 1. Meetings Dates and Places

A. The annual meeting of the corporation shall be fixed by the Executive Committee The Executive Committee shall determine a as the third Saturday of March, or the closest date possible so as to have the best attendance possible. The date, time and place for an annual meeting. Members shall be notified at are to be listed in a call issued with at least least 30 days noticeprior to the meeting. Board meetings shall be held- at least quarterly at a time and place determined by the Executive Committee on the third Wednesdays of January and July, or the closest date possible so as to have the best attendance possible. Members shall be notified at least 30 days prior to the meeting. The date, time and place will be included in the call issued with at least 30 days notice. In times of emergency, T the date, time and place of any constitutionally required and named meeting can be amended by the consent of the majority of the Board of Directors.

B. The President may call a meeting of the whole membership at such times, as he/she deemeds necessary. Members shall be notified at least 30 days prior to the meeting.

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C. At the Annual Meeting of the corporation, a majority of the members present may elect to hold such extra meetings as they desire.

ARTICLE VI. QUORUMS

Section 1. Quorum

- **A**. The quorum at any Annual Meeting or Special Meeting shall be ten percent of the active members listed as in good standing with dues paid to date.
- **B.** The Executive Committee may transact routine or emergency business of the corporation through agreement of a simple majority of its members.

ARTICLE VII. PARLIAMENTARY AUTHORITY

All questions of parliamentary procedure not covered by this Constitution shall be governed by the procedure laid down by according to the latest edition available of Roberts Rules of Order., a copy of which must be available and in the hands of the presiding officer, at all meetings for the immediate resolution of such questions.

ARTICLE VIII. AMENDMENTS

Amendments to the Constitution <u>and Bylaws</u> of this corporation may be offered at any general membership meeting. <u>Amendments must be made available to the members at least 30 days prior to a vote.</u> Passage requires a two-thirds majority of the vote cast, a quorum being present.

BYLAWS

Section 1. Annual Dues

A. —Annual dues will be set at the discretion of the Board.

B. Donations will be accepted in lieu of dues.

but with the approval of the general membership by vote at the spring Annual Membership Meeting. The current annual dues, by membership category, are:

Active Member - \$20.00

Student Member - \$10.00

Corporate Member - \$100.00 or in-kind donation of that amount

Sponsor - \$50.00 ofr in kind donation of that amount

Honorary/Life Member - Waived

Senior Non-Active member - \$20.00

If dues are not paid by July 1 each year for which they are owed, that member shall be delinquent. That member shall be notified and advised by the Treasurer and dropped from the membership rolls. Dues cover the year from January 1 to December 31.

Section 2. Committees

A. Apart from In addition to the Executive Committee, consisting of all five four Elected Officers of the corporation, the President may appoint additional committees as the need arises.

B. Standing Committees:

1. **Nominations:** A nominating committee, appointed by the President, shall present its slate of candidates for President, Vice President, First Vice President, Secretary, and Treasurer, and those Directors of the Board necessary to fill the vacant seats. The President shall name the chair. Each

<u>nominee</u> shall be an active member who has been contacted by the Nominating Committee and has agreed to serve if elected. The first named member of this committee shall be the chair.

Any member may make additional nominations for any office from the floor. The person nominated must express his or her willingness to accept the nomination and serve if elected.

2. Audit: The Audit Committee shall be appointed annually by the President, and will be comprised of two members of the Board. They will audit or obtain an audit of the past year's financial records and transactions. This audit may be gratis by a reasonably qualified person, not necessarily a CPA or practicing auditor. The first named member of this committee shall be the chair.

- 23. **Program:** This committee is responsible for the programs at all meetings, including the annual meeting. This committee is chaired by the Vice President and includes the First Vice President and Secretary. made up of members of their choosing.
- <u>3</u>4. **Awards:** This committee appointed by the President and made up of members of their choosing. This committee administers any and all awards programs, including:

A. The "Excellence in Craft_" contests are conducted annually for dues paying members. All entries must have been published, broadcast, or posted between January 1

of the prior year and January 31 of the current contest year.

- B. The Annual Youth Writing and Photography Competition is conducted annually to reward young people for excellence in communicating their personal experiences in and of the outdoors.
- <u>C. The Collegiate Undergraduate Writing and Photography competition is conducted annually</u> to reward college students for excellence in communicating their personal experiences in and of the outdoors, as well as how this impacted their vocational choice.
- **5. Membership:** This committee's committee shall responsibility is to identify and recruit potential new

members in all categories of membership for the continued growth of the corporation. The President shall name the chair. The

first named member of this committee shall be the chair.

Section 3. New Members

Any person or entity fulfilling the qualifications of Active Member, Student Member, Corporate Member, Sponsor Member or Senior Non-Active Member or the requirements of a Senior Non-Active Member may apply for membership, and include annual dues for the current year. The Treasurer is charged with accepting all such qualified applicants as dues paying members. Should an unqualified individual or business apply for membership, the Treasurer shall notify all members of Tthe Board of Directors, who shall consider such applicant or applicants and eithershall-accept or reject their membership(s) by majority vote.

Section 4. Order of Business

——Upon the confirmation that a quorum exists, and that a recording secretary is in place, the Order of Business for the Annual Meeting of the Association shall be as follows:

- 1. A. Approval of minutes of the last meeting.
- 2. Ratification of Executive Committee actions
- 3. B. Report of the Treasurer.

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- 4. C. Report of the Standing Committees (if any).
- 5. D. President's Report (includes Report of Executive Committee, if any).

E. Election of Officers.

- 6. G. Reports of other Committees.
- 7. H. Unfinished Business.
- 1. I. New Business.
- 8.
- 9. J. Election of Officers
 - —Installation of New Officers.
- 10.
- 11. K. Adjournment.

Section 5. Purpose and Activities

A._VOWA is organized exclusively for educational and literary purposes under section 501(c)3 of the Internal Revenue Code, or corresponding section of any future federal tax code.

B. No part of any net earnings of VOWA shall inure to the benefit of, or be distributable to its members, trustees, officers or other private persons, except that the corporation shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes described in the organization's section 501(c)3 application. No substantial part of the activities of VOWA shall be the carrying on of propaganda, or otherwise attempting to influence legislation, and the corporation shall not participate in, or intervene in (including the publishing or distribution of statements) any political campaign on behalf of or in opposition to any candidate for public office. Notwithstanding any other provision of these articles, the corporation shall not carry on any other activities not permitted to be carried on (a) by a corporation exempt from federal income tax under section 501(c)3 of the Internal Revenue Code, or the corresponding section of any future federal tax code, or (b) by a corporation, contributions to which are deductible under section 170(c)2 of the Internal Revenue Code, or the corresponding section of any future federal tax code.

Section 6. Dissolution

Upon the dissolution of this organization, assets shall be distributed for one or more exempt purposes within the meaning of section 501(c)3 of the Internal Revenue Code, or corresponding section of any future federal tax code, or shall be distributed to the federal government, or to a state or local government, for a public purpose.

Section 7. Annual Accounting Period

VOWA's annual accounting period shall end December 31.

Section 8. Amendments

Amendments to the bylaws of this corporation may be made at any general membership meeting and passage requires a two-thirds majority of the vote cast, a quorum being present.

<u>History of Constitution and By-Laws Amendments</u>

Article III, Membership, Section 2 addition of Associate or Apprentice Member amended at March 31, 2004 meeting.

Whole document review and amended March 17, 2010

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Whole Document review and amended March 16, 2013, updates included the composition of the board to 11 members, the membership criteria for active and associate members to include internet writers, and the numbers of required published materials decreased

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November 11, 2015

Sections #5, 6 and 7 of the By-Laws added to come into compliance with 501(c)3 requirements.

Whole document reviewed and amended March 28, 2020.

Virginia Outdoor Writers Association, Inc, Constitution and By-Laws Amended Membership Voted to Approve March 28, 2020

We, the undersigned, consent to and hereby adopt the Constitution and By Laws consisting of the seven preceding pages as the Constitution and By Laws of this corporation.

ADOPTED AND APPROVED by the membership on the 28th day of March, 2020DATE.

Terry Lewis, President - Virginia Outdoor Writers Association, Inc.

Attest: Milan Majarov, Treasurer - Virginia Outdoor Writers Association, Inc.